

Your Talent Management Partner



Discover



Develop



Transform

• Services

Talent Acquisition

Permanent & Contract Staffing

Talent Development

ELTPs - Freshers Training

Laterals - Project based (Any Technology)

Trainer Services (PAN India)

Training/Classroom Infrastructure

Talent Transformation

Finishing School

AU Diploma Programs (Across AP)



About NexWave

- Nexwave (previously School of IT Education - SITE) was established by group of IT professionals with years of experience in industry. At Nexwave, we provide Talent Management Solutions to IT, ITES, BPO, KPO, Banking and Financial Sectors. We truly understand client requirements, provide customized solutions, always maintain high standards in everything we do, deliver high quality and have a track record of excellent feedback from our clientele.

The motto of Nexwave in terms of quality is to enhance customer satisfaction and build long-term relationships with them in order to bring in a great success in its every venture. Nexwave has a team of highly qualified and dedicated professionals to constantly improve deliverables that match the ever-growing expectations of our esteemed customers.

Vision

To be the Preferred 'Talent Management' Partner for all the corporate clientele globally.

Mission

To support and assist the customers globally in achieving their core business models.

To Promote and Nurture our competencies to achieve service excellence.

To constantly upgrade our Professional & Technological competencies to suit the customer needs and changing IT Industry Trends.

Quality Policy

Strive to provide cost effective Talent Management Solutions to Corporate / Institutional Clientele & achieve highest degree of Customer satisfaction through effective integration of People, Process & Technology.

Core Values

Promise what you can deliver & Deliver what you promise

Customer Care and Relationship

Excellence

Lifelong learning

Continuous Quality Improvement

Respect For All, Trust, Honesty & Openness

Talent Acquisition

• **Staffing**

Whether your organization is a small, medium or large-scale business, hiring the most suitable candidate for a position is extremely important. Recruiting the best employees for your organization is an ongoing challenge for every manager, supervisor and HR professional. We bring forth solid, proven best practices that will allow your organization to meet your hiring objectives. Your company will benefit from a hiring process that is more predictable, consistent and efficient.

NexWave's recruitment team have expertise in key functional areas and industries. Our team facilitates and manages the entire process from "help wanted" to "you're hired". Our consultative approach to recruitment gives us intimate knowledge of our employers' and candidates' needs, ensuring deployments which are mutually beneficial. AT NexWave we are well versed with all kinds of staffing models including Permanent/Contact/Contact to Hire.

Talent Development

- **ELTPs – Freshers Trainings**

NexWave offers learning programs to fresh recruits of the organization to hone their IT skills set. These programs are aimed at transforming engineers from diverse disciplines into software professionals. These programs are designed in consultation with the organization. Besides teaching various application tools and products, they emphasize on the underlying concepts. NexWave understands the training processes and best practices of software development organizations and replicates them to conduct the learning programs.

- **Laterals – Project based (Any Technology)**

NexWave specialize in assessing training needs, designing, developing, delivering, administering and even evaluating corporate training solutions. Blending technology with traditional methods, these customized IT training solutions will bolster the knowledge base in your organization. These courses are tailor-made and are useful for practicing IT professionals and experienced users.

- **Trainer Services (PAN India)**

NexWave provides trainers in various technologies from its pool of professional, trained & experienced faculties to deliver IT trainings with high quality standards to several IT Clients in India & Abroad and are always rated very highly by our clients.

- **Training / Classroom Infrastructure**

NexWave provides Training Infrastructure support to conduct the learning programs. The organization, hence, saves on the capital expenditure towards setting up infrastructure facilities for training.

NexWave's center is centrally located in Hitec-City, easily accessible and the best in Hyderabad. And is available on Lease/Rent/Hire for both short and long term basis. We have state-of-the-art & World-class Training Infrastructure which can accommodate around 400 students at a time.

Talent Transformation

- **Finishing School**

Nexwave's Finishing School is aimed to bridge the industry gap through innovative programs and provide project-ready skilled professionals to IT Industry.

NexWave has designed a program that will help hone the Software Foundation, Life-skills and Technology Skills of candidates through a 400-hour (2-month) rigorous and Intensive Program covering everything what IT Industry expects from a fresher.

Nexwave has trained professionals who are trained up-to-date with industry requirements and who are sound with their skills, whom you can choose from. Nexwave also offer to train with your specific requirements, after sourcing them from our extensive network of education institutions, giving you project ready professionals who will be performers from the get go.

Besides who else knows what companies expect and need from Freshers better than us? **Talk to us if you are interested in providing customized trainings to your freshers.**

- **Individual Programs – Andhra University Diploma Courses**

NexWave is Andhra University Education Partner and is first of its kind in India to offer specialized IT Diploma Courses with Private and University partnership. In order to cater to the tremendous demand for computer professional, NexWave in collaboration with 'Andhra University' has designed comprehensive set of Diploma courses in Mainframes, .NET, Java, PHP and Data Warehousing etc,. These courses are delivered across Andhra Pradesh.

Our Partial Client List



NexWave Talent Management Solutions Pvt. Ltd.

(Formerly SITE - School of IT Education Pvt. Ltd.)

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